

# Prospectus 2020-22



## Department of Pharmaceutical Technology

*(Recognized by UGC and approved by PCI)*



ENLIGHTENMENT TO PERFECTION

## UNIVERSITY OF NORTH BENGAL

*Accredited by NAAC with grade 'A'*

**Raja Rammohunpur, Dist. - Darjeeling, West Bengal,  
India, Pin-734013**

## **About the University**

The University of North Bengal was established by an Act of the Legislature of West Bengal in 1962 with the mission “to encourage and provide for instruction for teaching, training and research in various branches of learning and course of study; to promote advancement and dissemination of knowledge and learning and to extend higher education to meet the growing needs of society.”

The University of North Bengal campus covers an area of nearly 331 acres of land at the foothills of high Himalaya in close proximity of vast plains around it with a fascinating glimpse of the Kanchenjunga peak, tea gardens and forest cover. The University of North Bengal has acquired 36.138 acres of land and has already started setting up another campus at Jalpaiguri by the side of the campus of Jalpaiguri Government Engineering College for widening the dimension and scope of Higher Education and Research in one more Centre for Higher Education through modern studies for spreading advancement of learning in various branches of Humanities, Science and Technology in order to reach the people of this region in a bigger way so that they can have better and easier access to Higher Education.

The University of North Bengal, since its inception in 1962, has been fulfilling the objectives of imparting higher education and research to the people of this socio-economically backward area of the country. With the global advancement and requirements in the arena of higher education and research, the University has shouldered the responsibility of dissemination of knowledge by judicious expansion of its role in advanced, non-conventional, applied and job-oriented fields keeping the quality of education at par with global standards at low cost.

The University has taken initiatives in qualitative growth by way of achieving excellence. The Departments are well-equipped with research programmes from various agencies and have received academic distinctions and recognitions.

## **About the Department**

The Department of Pharmaceutical Technology offers a post graduate course in Pharmacy with two specializations i.e. M. Pharm in Pharmaceutics and M.Pharm in Pharmacognosy along with Ph.D. Program. The department is recognized by UGC and approved by Pharmacy Council of India (PCI). The scholastic educational module and research programs have been structured with refreshed information with the essential concentration to rudiments and developing fields of Pharmacy. Research regions in the division essentially centre on different pharmaceutical medication conveyance frameworks, novel medication conveyance frameworks, phyto-chemistry, institutionalization and quality control of home grown medications, and other push regions of Pharmaceutical Research. The department is very much furnished with different new and present day instruments. Faculty members of the department consistently distribute their exploration research in reputed national and international journals. The department concentrated on research and coursework identifying with the improvement, creation and portrayal of measurement shapes, just as the aura and activity of medications in the body. The group based way to deal with medication conveyance, grasping an assortment of exercises in the wide region of medication definition and conveyance. The department works towards promoting multidisciplinary, team-based approach to drug delivery, embracing a variety of activities in the broad area of drug

formulation and delivery. Major areas of emphasis include quality education with professionalism by considering the recent demands in different aspect of pharmaceutical fields.

## Vision

- To be the ultimate destination for quality education, practical based training and research in pharmaceutical technology and allied areas for the well-being of people.

## Mission

- To provide qualified personnel who can take up responsibilities as pharmaceutical sciences professionals, suitable for community, industries and institutions.

## Objectives

- To provide infrastructure and research facilities to disseminate the advanced knowledge to the students in various branches pharmaceutical sciences through innovative teaching-learning processes with inter-disciplinary approach such that they grow their wisdom to acquire all kinds of knowledge and generate new ideas.
- To educate and train manpower for the development of the country and establish linkages with industries for the promotion of science and technology.
- To develop the spirit of internationalism and competitiveness in students such that they develop new original ideas and make new discoveries and inventions to make a strong society.
- To encourage students for, acquiring self-confidence, self- respect and self-dependence and instil moral values in students making them well disciplined.
- To pay special attention to the improvement of the social and economic conditions.

## Course Offered and Intake

The Department of Pharmaceutical Technology, NBU offering the following courses for the upcoming session-

1. Master of Pharmacy (M.Pharm) in **Pharmaceutics (Intake- 15)**
2. Master of Pharmacy (M.Pharm) in **Pharmacognosy (Intake- 15)**
3. Doctor of Philosophy (Ph.D.) in Pharmacy\*

(\*As per UGC and University norms)

<b>Name of the Course</b>	<b>General</b>	<b>SC</b>	<b>ST</b>	<b>OBC-A</b>	<b>OBC-B</b>
Master of Pharmacy (M. Pharm)** <b>Total seat: 30</b>	16	7	2	3	2

5% for PWD.

\*\* Specialization available in Pharmaceutics and Pharmacognosy

## About the Course

Master of Pharmacy (M.Pharm) is a postgraduate academic degree which is granted for a course or program in the field of Pharmaceutical Technology. Pharmaceutics is the discipline of pharmacy that deals with all facets of the process of turning a new chemical entity (NCE) into a medication able to be safely and effectively used by patients in the community. Pharmaceutics is the science of dosage form design. There are many chemicals with known pharmacological properties but a raw chemical is of no use to a patient. **Pharmaceutics** deals with the formulation of a pure drug substance into a dosage form. Branches of pharmaceutics include: Pharmacokinetics, Pharmacodynamics, Pharmaceutical formulation, Pharmaco-epidemiology, Pharmacogenomics, Pharmacovigilance etc. **Pharmacognosy** is an important discipline in the Pharmacy curriculum and deals with the study of crude drugs from natural sources. The subject has played a diverse role in the discovery, characterization, production and standardisation of crude drugs. In the recent past, the world has witnessed a tremendous renewal of interest in natural products in the area of drug discovery, cosmeceuticals and nutraceuticals. Pharmacognosy now encompasses many fields like botany, ethnobotany, marine biology, microbiology, alternative medicines, chemistry, pharmacology, phytochemistry, pharmaceutics, clinical pharmacy and molecular biology and has a multidisciplinary approach.

## Career scope

A career in pharmaceutical Technology are discussed below-

- **Production & Manufacturing:** A qualified pharmacy professional can work in production as chemist, officer, executive, manager, vice-president, production head etc. mainly involved in the production of bulk drug & intermediates process or formulations of various dosage forms.
- **Research & Development:** In industry, as it is the key to growth and sustenance. Mainly students with M.Pharm and Ph.D. are in great demand in the various areas of Pharmaceutical as well as allied R&D section, such as New Drug Discovery Research, Innovative study centre, Process Development, Product Development & Formulation, Pre-Clinical & Clinical Trials, Toxicological and Pharmacological Studies.
- **Analysis & Testing:** Quality control (QC) and Quality Assurance (QA) are the most integral parts of the pharmaceutical industry. Highly specialized and trained staffs are required to handle sensitive analytical procedures & sophisticated equipment. M.Pharm & Ph.D. candidates are highly preferred for this job.
- **Hospital Pharmacy:** Developed countries like U.S.A. & Canada, this trend is already set in many hospitals in our country. The Pharmacist is the qualified drug expert whose advice is sought by everybody regarding the dosage, incompatibilities and side effects of drugs with the help of Micromedex Software.
- **Community Pharmacy:** This concept is rapidly catching up the Healthcare service in our country. A pharmacist becomes a vital link between the patients and the pharmaceutical products i.e., drugs.

- **Academics:** This is a profession associated with job satisfaction and social status as teaching is considered to be noble profession. The posts in the hierarchy are Lecturer, Sr. Lecturer, Reader, Asst. Professor, Professor etc. The emoluments are satisfactory. Besides teaching, academic related opportunities involve positions on research posts and training programs.
- **Regulatory Affairs:** Locally the F.D.A. (Foods & Drugs Control Administration) is the main regulatory body governing and implementing the rules and regulations for the Drug & Pharma industry. The job opportunities range from the levels of a Drugs Inspector (D.I.), Sr. D.I., Asst. Drugs Controller, Deputy Drugs Controller, Drugs Controller of state and finally D.C.I. (Drugs Controller of India).
- **Marketing:** The Pharma. Sales & Marketing is a highly technical field & offers excellent opportunities for the Pharmacists.
- **Self-employment:** can establish his/ her own manufacturing facilities and register the same.
- **Consultancy:** This is an ideal opportunity for highly technical and experienced pharmacy professionals to earn handsomely as self-employed entrepreneurs, even after the age of retire.

## Eligibility Criteria

### For M. Pharm

- B. Pharm Degree examination of an Indian university established by law in India from an institution approved by Pharmacy Council of India any recognised University or any other Institute equivalent there to the University, are eligible for admission to the M. Pharm Programmes and has scored not less than 60% (55% for SC/ST) of the maximum marks (aggregate of 4 years of B.Pharm).
- Every student, selected for admission to post graduate pharmacy program in any PCI approved institution should have obtained registration with the State Pharmacy Council or should obtain the same within one month from the date of his/her admission, failing which the admission of the candidate shall be cancelled.

**Note:** It is mandatory to submit the migration certificate of the respective university from where the candidate had passed his/her qualifying degree (B.Pharm).

### For Ph.D

As per UGC and University norms

## Admission Procedure

### M. Pharm Admission

Direct admission for internal students- 60% of Total Intake.

- For remaining 40% intake- Merit list will be prepared on the basis of overall academic performance as well as interview.

(**Note-** At present the University does not conduct any UG (B.Pharm) course, therefore 100% intake is open to all qualified students.)

- **The grant of Post Graduate Scholarship (GPAT) is subjected to AICTE approval.**
- **Application of any candidate with backlog in any semester in B. Pharm. course will NOT be considered for preparation of merit list.**
- **Application fees: NIL**

**Selection procedure:**

- No admission test will be conducted for the admission to M. Pharm programmes of University of North Bengal for the session 2020-21. Allotment of seats shall be based upon the category wise merit list.
- **Ph.D. Admission**

As per UGC and University norms

## Course Curriculum

As per PCI norms, latest Course Curriculum has been followed-

### Course of study for M. Pharm. (Pharmaceutics)

Course Code	Course	Credit Hours	Credit Points	Hrs./wk	Marks
<b>Semester I</b>					
MPH101T	Modern Pharmaceutical Analytical Techniques	4	4	4	100
MPH102T	Drug Delivery System	4	4	4	100
MPH103T	Modern Pharmaceutics	4	4	4	100
MPH104T	Regulatory Affair	4	4	4	100
MPH105P	Pharmaceutics Practical I	12	6	12	150
-	Seminar/Assignment	7	4	7	100
<b>Total</b>		<b>35</b>	<b>26</b>	<b>35</b>	<b>650</b>
<b>Semester II</b>					
MPH201T	Molecular Pharmaceutics (Nano Tech and Targeted DDS)	4	4	4	100
MPH202T	Advanced Biopharmaceutics & Pharmacokinetics	4	4	4	100
MPH203T	Computer Aided Drug Delivery System	4	4	4	100
MPH204T	Cosmetic and Cosmeceuticals	4	4	4	100
MPH205P	Pharmaceutics Practical II	12	6	12	150
-	Seminar/Assignment	7	4	7	100
<b>Total</b>		<b>35</b>	<b>26</b>	<b>35</b>	<b>650</b>

### Course of study for M. Pharm. (Pharmacognosy)

Course Code	Course	Credit Hours	Credit Points	Hrs./wk	Marks
<b>Semester I</b>					
MPG101T	Modern Pharmaceutical Analytical Techniques	4	4	4	100
MPG102T	Advanced Pharmacognosy-1	4	4	4	100
MPG103T	Phytochemistry	4	4	4	100
MPG104T	Industrial Pharmacognostical Technology	4	4	4	100
MPG105P	Pharmacognosy Practical I	12	6	12	150
-	Seminar/Assignment	7	4	7	100
<b>Total</b>		<b>35</b>	<b>26</b>	<b>35</b>	<b>650</b>
<b>Semester II</b>					
MPG201T	Medicinal Plant biotechnology	4	4	4	100
MPG102T	Advanced Pharmacognosy-II	4	4	4	100
MPG203T	Indian system of medicine	4	4	4	100
MPG204T	Herbal cosmetics	4	4	4	100
MPG205P	Pharmacognosy Practical II	12	6	12	150
-	Seminar/Assignment	7	4	7	100
<b>Total</b>		<b>35</b>	<b>26</b>	<b>35</b>	<b>650</b>

### Course of study for M. Pharm. III Semester (Common for All Specializations)

Course Code	Course	Credit Hours	Credit Points
MRM 301T	Research Methodology and Biostatistics*	4	4
-	Journal club	1	1
-	Discussion / Presentation (Proposal Presentation)	2	2
-	Research Work	28	14
<b>Total</b>		<b>35</b>	<b>21</b>

\* Non University Exam

### Course of study for M. Pharm. IV Semester (Common for All Specializations)

Course Code	Course	Credit Hours	Credit Points
-	Journal Club	1	1
-	Research Work	31	16
-	Discussion/Final Presentation	3	3
<b>Total</b>		<b>35</b>	<b>20</b>



## Attendance and progress

- A candidate is required to put in at least 80% attendance in individual courses considering theory and practical separately. The candidate shall complete the prescribed course satisfactorily to be eligible to appear for the respective examinations.
- Program/Course credit Structure-As per the philosophy of Credit Based Semester System, certain quantum of academic work viz. theory classes, practical classes, seminars, assignments, etc. are measured in terms of credits. On satisfactory completion of the courses, a candidate earns credits. The amount of credit associated with a course is dependent upon the number of hours of instruction per week in that course. Similarly, the credit associated with any of the other academic, co/extracurricular activities is dependent upon the quantum of work expected to be put in for each of these activities per week/per activity.

## Fees structure

<b>M.Pharm-</b>	For Indian citizen- 40,000 (INR) per semester
	For NRI/foreign students- As per University norms

## Infrastructure and other Facilities

The Department of Pharmaceutical Technology comprises two specializations that is Pharmaceutics and Pharmacognosy which has state-of-the-art facilities which are as per the evolving needs of the pharmacy profession i.e. the pharmaceutical and health care industry. The students acquire skills from the basic principles of pharmaceutics up to gaining knowledge on novel drug delivery systems. The department has well designed and equipped laboratories where the students have hands on training for undergraduate, post graduate and Ph.D. research.

The Pharmaceutics laboratories are well equipped with various sophisticated machinery required for imparting knowledge to the students regarding various formulations, processing and testing equipment used in the manufacturing of pharmaceutical dosage forms like tablets, capsules, liquids, semi-solids, parenteral and novel drug delivery systems. The laboratories provide the students with facilities and training for the formulation, design and development of the various dosage forms.



The Pharmacognosy Laboratories are also well equipped with traditional as well as modern instruments. The laboratory contains a large number of crude drugs along with standard phytoconstituents for routine practical. There are in house facilities like identification, extraction, isolation, standardization and others facilities for research works.

## Other Facilities

- Smart class room
- Research Laboratory

- Separate hostels for boys and girls
- Guest house
- Indoor and outdoor sports facilities
- Medicinal plants garden/Herbal garden
- Canteen
- Central library
- Language room
- Computer Lab with internet connection
- In campus Primary Govt. health centre
- Seminar Hall
- Boys and girls common room
- Gymnasium
- Play ground
- And many more...

## Faculty Directory

Sl No.	Faculty	Designation	Specialization	Contact
1.	 Dr. Ranabir Sahu	Assistant Professor & Head	Pharmacognosy	Mob- + 91 9831683862/ +91 6291795915 Email: ranaju4u@yahoo.co.in; ranaju4u@nbu.ac.in
2.	 Dr. Gouranga Nandi	Assistant Professor	Pharmaceutics	Mob- +91 8442943290 Email: nandi_gouranga@yahoo.co.in
3.	 Dr. Prosanta Pal	Assistant Professor	Pharmacognosy	Mob-+91 7602893704 Email: prosanta_pal@rediffmail.com
4.	 Dr. Koushik Sen Gupta	Assistant Professor	Pharmaceutics	Mob-+91 8335051604 Email: koushikhpi@gmail.com

5.	 Dr. Bapi Ray Sarkar	Assistant Professor	Pharmacognosy	Mob-+91 9064191012 Email: mailmebrs@gmail.com
6.	 Dr. Tarun Kumar Dua	Assistant Professor	Pharmacognosy	Mob-+91 8017238908 Email: tarunkduaju@gmail.com
7.	 Dr. Paramita Paul Dua	Assistant Professor	Pharmaceutics	Mob-+919831424214 Email: paramita37@gmail.com
8.	 Dr. Amitava Roy	Assistant Professor	Pharmaceutics	Mob-+91 9733304853 Email: aroy206ju@gmail.com
9.	 Dr. Dipika Mandal (Ojha)	Assistant Professor	Pharmaceutics	Mob-+91 9681105742 Email: dipikamandal08@gmail.com
10.	 Mr. Partha Pratim Maiti	Assistant Professor	Pharmacognosy	Mob-+91 9433228675 Email: parthahpi@gmail.com

## Anti-Ragging Policy

- In accordance with the order of the Hon'ble Supreme Court dated 10.12.2007, in the Special Leave to Appeal (Civil) NOS 24295 and 24296-99 of 2004, "if any incident of ragging comes to the notice of the authority, the concerned student shall be given liberty to explain and if his explanation is not found satisfactory, the authority would expel him from the institution." There is Zero Tolerance towards any unethical activity.

- The candidates seeking admission have to give an undertaking that they will abide by the rules and regulations prescribed and abide by an action taken in this regard against students by the Vice-Chancellor.
- Ragging in any form is strictly prohibited within the premises of University as well as on public transport.
- Ragging, for the purpose of the Ordinance, means any act, conduct or practice by which dominant power or status of senior students, is brought to bear on students fresh lye rolled or students who are in any way considered junior or inferior by other students and includes individual or collective acts or practices which:
  - ✓ Involve physical assault or threat or use of physical force;
  - ✓ Violate the status, dignity and honour of women students;
  - ✓ Violate the status, dignity and honour of students belonging to the scheduled castes and tribes;
  - ✓ Expose students to ridicule and contempt and affect their self-esteem;
  - ✓ Entrain verbal and aggression, indecent gestures and obscene behaviour.

**The University of North Bengal strictly follows the U.G.C. regulations on curbing the menace of ragging in higher educational institutions, 2009 (Under Section 26 (1) (g) of the University Grant Commission Act, 1956. Candidates who will be declared eligible for admission have to submit two undertaking(s) / affidavit(s) towards curbing the menace of ragging (one signed by the candidate and another one signed by the Parent/Guardian), to the Office of the Secretary, Faculty Council for P.G. Studies in Science at the time of admission which will remain in force during the whole tenure of the course of study.**

**UGC REGULATIONS ON CURBING THE MENACE OF RAGGING IN  
HIGHER EDUCATIONAL INSTITUTIONS, 2009.  
(Under section 26 (1) (g) of the University Grants Commission Act, 1956)**

**PREAMBLE**

In view of the directions of the Hon'ble Supreme Court in the matter of "University of Kerala v/s. Council, Principals, Colleges and others' in SLP no. 24295 of 2006 dated 16.05.2007 and that dated 8.05.2009 in Civil Appeal number 887 of 2009, and in consideration of the determination of the Central government and the University Grants Commission to prohibit, prevent and eliminate the scourge of ragging including any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indiscipline activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a

sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student, in all higher education institutions in the country, and thereby, to provide for the healthy development, physically and psychologically, of all students, the University Grants Commission, in consultation with the Councils, bring forth this Regulation.

In exercise of the powers conferred by Clause (g) of sub-section (1) of Section 26 of the University Grants Commission Act, 1956, the University Grants Commission hereby makes the following Regulations, namely;

**1. Title, commencement and applicability -**

- 1.1** These regulations shall be called the “UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009”.
- 1.2** They shall come into force from the date of their publication in the Official Gazette.
- 1.3** They shall apply to all the institutions coming within the definition of an University under sub-section (f) of Section (2) of the University Grants Commission Act, 1956, and to all institutions deemed to be a University under Section 3 of the University Grants Commission Act, 1956, to all other higher educational institutions, or elements of such Universities or institutions, including its departments, constituent units and all the premises, whether being academic, residential, playgrounds, canteen, or other such premises of such Universities, deemed Universities and higher educational institutions, whether located within the campus or outside, and to all means of transportation of students, whether public or private, accessed by students for the pursuit of studies in such Universities, deemed Universities and higher educational institutions.

**2. Objectives -**

To prohibit any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or in disciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student; and thereby, to eliminate ragging in all its forms from Universities, deemed Universities and other higher educational institutions in the country by prohibiting it under these Regulations, preventing its occurrence and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force.

**3. What constitutes Ragging – Ragging constitutes one or more of any of the following acts:**

- a) any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- b) indulging in rowdy or in disciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- c) asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- d) any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- e) exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f) any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- g) any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h) any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;
- i) any act that affects the mental health and self-confidence of a fresher or any other student; with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

#### **4. Definitions –**

**4.1** In these Regulations unless the context otherwise requires,-

- a) “Act” means, the University Grants Commission Act, 1956 (3 of 1956);
- b) “Academic year” means the period from the commencement of admission of students in any course of study in the institution up to the completion of academic requirements for that particular year.
- c) “Anti-Ragging Helpline” means the Helpline established under clause (a) of Regulation 8.1 of these Regulations.
- d) “Commission” means the University Grants Commission.
- e) “Council” means a body so constituted by an Act of Parliament or an Act of any State Legislature for setting, or coordinating or maintaining standards in the relevant areas of higher education, such as the All India Council for Technical Education (AICTE), the Bar Council of India (BCI), the Dental Council of Indian (DCI), the Distance Education Council (DEC), the Indian Council of Agricultural Research (ICAR), the Indian Nursing Council (INC), the Medical Council of India (MCI), the

National Council for Teacher Education (NCTE), the Pharmacy Council of India (PCI) etc. and the State Higher Education Councils.

- f) “District Level Anti-Ragging Committee” means the committee, headed by the District Magistrate, constituted by the State Government, for the control and elimination of ragging in institutions within the jurisdiction of the district.
- g) “Head of the Institution” means the Vice-Chancellor in case of a University or a deemed to be University, the Principal or the Director or such other designation as the executive head of the institution or the college is referred.
- h) “Fresher” means a student who has been admitted to an institution and who is undergoing his/her first year of study in such institution.
- i) “Institution” means a higher education institution including, but not limited to an University, a deemed to be University, a college, an institute, an institution of national importance set up by an Act of Parliament or a constituent unit of such institution, imparting higher education beyond 12 years of schooling leading to, but not necessarily culminating in, a degree (graduate, postgraduate and/or higher level) and/or to a University diploma.
- j) “NAAC” means the National Academic and Accreditation Council established by the Commission under Section 12(ccc) of the Act;
- k) “State Level Monitoring Cell” means the body constituted by the State Government for the control and elimination of ragging in institutions within the jurisdiction of the State, established under a State Law or on the advice of the Central Government, as the case may be.

**4.2** Words and expressions used and not defined herein but defined in the Act or in the General Clauses Act, 1897, shall have the meanings respectively assigned to them in the Act or in the General Clauses Act, 1897, as the case may be.

#### **5. Measures for prohibition of ragging at the institution level –**

- a) No institution or any part of it thereof, including its elements, including, but not limited to, the departments, constituent units, colleges, centres of studies and all its premises, whether academic, residential, playgrounds, or canteen, whether located within the campus or outside, and in all means of transportation of students, whether public or private, accessed by students for the pursuit of studies in such institutions, shall permit or condone any reported incident of ragging in any form; and all institutions shall take all necessary and required measures, including but not limited to the provisions of these Regulations, to achieve the objective of eliminating ragging, within the institution or outside.
- b) All institutions shall take action in accordance with these Regulations against those found guilty of ragging and/or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

#### **6. Measures for prevention of ragging at the institution level –**

**6.1** An institution shall take the following steps in regard to admission or registration of students; namely -

- a)** Every public declaration of intent by any institution, in any electronic, audio-visual or print or any other media, for admission of students to any course of study shall expressly provide that ragging is totally prohibited in the institution, and anyone found guilty of raging and/or abetting ragging, whether actively or passively, or being a part of a conspiracy to promote ragging, is liable to be punished in accordance with these Regulations as well as under the provisions of any penal law for the time being in force.
- b)** The brochure of admission/instruction booklet or the prospectus, whether in print or electronic format, shall prominently print these Regulations in full.

Provided that the institution shall also draw attention to any law concerning ragging and its consequences, as may be applicable to the institution publishing such brochure of admission/instruction booklet or the prospectus.

Provided further that the telephone numbers of the Anti-Ragging Helpline and all the important functionaries in the institution, including but not limited to the Head of the institution, faculty members, members of the Anti-Ragging Committees and Anti-Ragging Squads, District and Sub-Divisional authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be published in the brochure of admission/instruction booklet or the prospectus.

- c)** Where an institution is affiliated to a University and publishes a brochure of admission/instruction booklet or a prospectus, the affiliating University shall ensure that the affiliated institution shall comply with the provisions of clause (a) and clause (b) of Regulation 6.1 of these Regulations.
- d)** The application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and in Hindi and/or in one of the regional languages known to the applicant, as provided in the English language in Annexure I to these Regulations, to be filled up and signed by the applicant to the effect that he/she has read and understood the provisions of these Regulations as well as the provisions of any other law for the time being in force, and is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under these Regulations and also affirm to the effect that he/she has not been expelled and/or debarred by any institution and further aver that he/she would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, is liable to be proceeded against under these Regulations or under any penal law or any other law for the time being in force and such action would include but is not limited to debarment or expulsion of such student.
- e)** The application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and in Hindi and/or in one of the regional languages known to the parents/guardians of the applicant, as provided in the English language in Annexure I to these Regulations, to be filled up and signed by the parents/guardians of the applicant to the effect that he/she has read and understood the provisions of these Regulations as well as the provisions of any other



law for the time being in force, and is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under these Regulations and also affirm to the effect that his/her ward has not been expelled and/or debarred by any institution and further aver that his/her ward would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, his/her ward is liable to be proceeded against under these Regulations or under any penal law or any other law for the time being in force and such action would include but is not limited to debarment or expulsion of his/her ward.

- f)** The application for admission shall be accompanied by a document in the form of, or annexed to, the School Leaving Certificate/Transfer Certificate/Migration Certificate/Character Certificate reporting on the inter-personal/social behavioural pattern of the applicant, to be issued by the school or institution last attended by the applicant, so that the institution can thereafter keep watch on the applicant, if admitted, whose behaviour has been commented in such document.
- g)** A student seeking admission to a hostel forming part of the institution, or seeking to reside in any temporary premises not forming part of the institution, including a private commercially managed lodge or hostel, shall have to submit additional affidavits countersigned by his/her parents/guardians in the form prescribed in Annexure I and Annexure II to these Regulations respectively along with his/her application.
- h)** Before the commencement of the academic session in any institution, the Head of the Institution shall convene and address a meeting of various functionaries/agencies, such as Hostel Wardens, representatives of students, parents/guardians, faculty, district administration including the police, to discuss the measures to be taken to prevent ragging in the institution and steps to be taken to identify those indulging in or abetting ragging and punish them.
- i)** The institution shall, to make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, prominently display posters depicting the provisions of penal law applicable to incidents of ragging, and the provisions of these Regulations and also any other law for the time being in force, and the punishments thereof, shall be prominently displayed on Notice Boards of all departments, hostels and other buildings as well as at places, where students normally gather and at places, known to be vulnerable to occurrences of ragging incidents.
- j)** The institution shall request the media to give adequate publicity to the law prohibiting ragging and the negative aspects of ragging and the institution's resolve to ban ragging and punish those found guilty without fear or favour.
- k)** The institution shall identify, properly illuminate and keep a close watch on all locations known to be vulnerable to occurrences of ragging incidents.
- l)** The institution shall tighten security in its premises, especially at vulnerable places and intense policing by anti-Ragging Squad, referred to in these Regulations and

volunteers, if any, shall be resorted to at such points at odd hours during the first few months of the academic session.

- m)** The institution shall utilize the vacation period before the start of the new academic year to launch a publicity campaign against ragging through posters, leaflets and such other means, as may be desirable or required, to promote the objectives of these Regulations.
- n)** The faculties/departments/units of the institution shall have induction arrangements, including those which anticipate, identify and plan to meet any special needs of any specific section of students, in place well in advance of the beginning of the academic year with an aim to promote the objectives of this Regulation.
- o)** Every Institution shall engage or seek the assistance of professional counsellors before the commencement of the academic session, to be available when required by the institution, for the purposes of offering counselling to freshers and to other students after the commencement of the academic year.
- p)** The head of the institution shall provide information to the local police and local authorities, the details of every privately commercially managed hostels or lodges used for residential purposes by students enrolled in the institution and the head of the institution shall also ensure that the Anti-Ragging Squad shall ensure vigil in such locations to prevent the occurrence of ragging therein.

**6.2** An institution shall, on admission or enrolment or registration of students, take the following steps, namely;

- a)** Every fresh student admitted to the institution shall be given a printed leaflet detailing to whom he/she has to turn to for help and guidance for various purposes including addresses and telephone numbers, so as to enable the student to contact the concerned person at any time, if and when required, of the Anti-Ragging Helpline referred to in these Regulations, Wardens, Head of the institution, all members of the Anti-Ragging squads and committees, relevant district and police authorities.
- b)** The institution, through the leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall explain to the fresher, the arrangements made for their induction and orientation which promote efficient and effective means of integrating them fully as students with those already admitted to the institution in earlier years.
- c)** The leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall inform the fresher about their rights as bona fide students of the institution and clearly instructing them that they should desist from doing anything, with or against their will, even if ordered to by the seniors students, and that any attempt of ragging shall be promptly reported to the Anti-Ragging Squad or to the Warden or to the Head of the Institution, as the case may be.
- d)** The leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall contain a calendar of events and activities laid down by the institution to facilitate and complement familiarization of fresher with the academic environment of the institution.

- e)** The institution shall, on the arrival of senior students after the first week or after the second week, as the case may be, schedule orientation programmes as follows, namely; (i) joint sensitization programme and counselling of both fresher and senior students by a professional counsellor, referred to in clause (o) of Regulation 6.1 of these Regulations; (ii) joint orientation programme of fresher and seniors to be addressed by the Head of the institution and the anti-ragging committee; (iii) organization on a large scale of cultural, sports and other activities to provide a platform for the fresher and seniors to interact in the presence of faculty members; (iv) in the hostel, the warden should address all students; and may request two junior colleagues from the college faculty to assist the warden by becoming resident tutors for a temporary duration. (v) as far as possible faculty members should dine with the hostel residents in their respective hostels to instil a feeling of confidence among the fresher.
- f)** The institution shall set up appropriate committees, including the course-in-charge, student advisor, Wardens and some senior students as its members, to actively monitor, promote and regulate healthy interaction between the fresher, junior students and senior students.
- g)** Fresher or any other student(s), whether being victims, or witnesses, in any incident of ragging, shall be encouraged to report such occurrence, and the identity of such informants shall be protected and shall not be subject to any adverse consequence only for the reason for having reported such incidents.
- h)** Each batch of fresher, on arrival at the institution, shall be divided into small groups and each such group shall be assigned to a member of the faculty, who shall interact individually with each member of the group every day for ascertaining the problems or difficulties, if any, faced by the fresher in the institution and shall extend necessary help to the fresher in overcoming the same.
- i)** It shall be the responsibility of the member of the faculty assigned to the group of fresher, to coordinate with the Wardens of the hostels and to make surprise visits to the rooms in such hostels, where a member or members of the group are lodged; and such member of faculty shall maintain a diary of his/her interaction with the freshers under his/her charge.
- j)** Fresher shall be lodged, as far as may be, in a separate hostel block, and where such facilities are not available, the institution shall ensure that access of seniors to accommodation allotted to fresher is strictly monitored by Wardens, security guards and other staff of the institution.
- k)** Around the clock vigil against ragging in the hostel premises, in order to prevent ragging in the hostels after the classes are over, shall be ensured by the institution.
- l)** It shall be responsibility of the parents/guardians of fresher to promptly bring any instance of ragging to the notice of the Head of the institution.
- m)** Every student studying in the institution and his/her parents/guardians shall provide the specific affidavits required under clauses (d), (e) and (g) of Regulation 6.1 of these Regulations at the time of admission or registration, as the case may be, during each academic year.

- n)** Every institution shall obtain the affidavit from every student as referred to above in clause (m) of Regulation 6.2 and maintain a proper record of the same and to ensure its safe upkeep thereof, including maintaining the copies of the affidavit in an electronic form, to be accessed easily when required either by the Commission or any of the Councils or by the institution or by the affiliating University or by any other person or organization authorized to do so.
- o)** Every student at the time of his/her registration shall inform the institution about his/her place of residence while pursuing the course of study, and in case the student has not decided his/her place of residence or intends to change the same, the details of his place of residence shall be provided immediately on deciding the same; and specifically in regard to a private commercially managed lodge or hostel where he/she has taken up residence.
- p)** The Head of the institution shall, on the basis of the information provided by the student under clause (o) of Regulation 6.2, apportion sectors to be assigned to members of the faculty, so that such member of faculty can maintain vigil and report any incident of ragging outside the campus or en route while commuting to the institution using any means of transportation of students, whether public or private.
- q)** The Head of the institution shall, at the end of each academic year, send a letter to the parents/guardians of the students who are completing their first year in the institution, informing them about these Regulations and any law for the time being in force prohibiting ragging and punishments thereof as well as punishments prescribed under the penal laws, and appealing to them to impress upon their wards to desist from indulging in ragging on their return to the institution at the beginning of the academic session next.

**6.3** Every institution shall constitute the following bodies; namely,

- a)** Every institution shall constitute a Committee to be known as the Anti-Ragging Committee to be nominated and headed by the Head of the institution, and consisting of representatives of civil and police administration, local media, Non Government Organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students belonging to the fresher's category as well as senior students, non-teaching staff; and shall have a diverse mix of membership in terms of levels as well as gender.
- b)** It shall be the duty of the Anti-Ragging Committee to ensure compliance with the provisions of these Regulations as well as the provisions of any law for the time being in force concerning ragging; and also to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.
- c)** Every institution shall also constitute a smaller body to be known as the Anti-Ragging Squad to be nominated by the Head of the institution with such representation as may be considered necessary for maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times.

Provided that the Anti-Ragging Squad shall have representation of various members of the campus community and shall have no outside representation.

- d)** It shall be the duty of the Anti-Ragging Squad to be called upon to make surprise raids on hostels, and other places vulnerable to incidents of, and having the potential of, ragging and shall be empowered to inspect such places.
- e)** It shall also be the duty of the Anti-Ragging Squad to conduct an on-the-spot enquiry into any incident of ragging referred to it by the Head of the institution or any member of the faculty or any member of the staff or any student or any parent/guardian or any employee of a service provider or by any other person, as the case may be; and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action under clause (a) of Regulation 9.1.

Provided that the Anti-Ragging Squad shall conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and other witnesses to place before it the facts, documents and views concerning the incident of ragging, and considering such other relevant information as may be required.

- f)** Every institution shall, at the end of each academic year, in order to promote the objectives of these Regulations, constitute a Mentoring Cell consisting of students volunteering to be Mentors for fresher, in the succeeding academic year; and there shall be as many levels or tiers of Mentors as the number of batches in the institution, at the rate of one Mentor for six fresher and one Mentor of a higher level for six Mentors of the lower level.
- g)** Every University shall constitute a body to be known as Monitoring Cell on Ragging, which shall coordinate with the affiliated colleges and institutions under the domain of the University to achieve the objectives of these Regulations; and the Monitoring Cell shall call for reports from the Heads of the institutions in regard to the activities of the Anti-Ragging Committees, Anti-Ragging Squads, and the Mentoring Cells at the institutions, and it shall also keep itself abreast of the decisions of the District level Anti-Ragging Committee headed by the District Magistrate.
- h)** The Monitoring Cell shall also review the efforts made by institutions to publicize anti-ragging measures, soliciting of affidavits from parents/guardians and from students, each academic year, to abstain from ragging activities or willingness to be penalized for violations; and shall function as the prime mover for initiating action on the part of the appropriate authorities of the University for amending the Statutes or Ordinances or Bye-laws to facilitate the implementation of anti-ragging measures at the level of the institution.

**6.4** Every institution shall take the following other measures, namely;

- a)** Each hostel or a place where groups of students reside, forming part of the institution, shall have a full-time Warden, to be appointed by the institution as per the eligibility criteria laid down for the post reflecting both the command and control aspects of maintaining discipline and preventing incidents of ragging within the hostel, as well as the softer skills of counselling and communicating with the youth outside the class-room situation; and who shall reside within the hostel, or at the very least, in the close vicinity thereof.

- b)** The Warden shall be accessible at all hours and be available on telephone and other modes of communication, and for the purpose the Warden shall be provided with a mobile phone by the institution, the number of which shall be publicized among all students residing in the hostel.
- c)** The institution shall review and suitably enhance the powers of Wardens; and the security personnel posted in hostels shall be under the direct control of the Warden and their performance shall be assessed by them.
- d)** The professional counsellors referred to under clause (o) of Regulation 6.1 of these Regulations shall, at the time of admission, counsel fresher and/or any other student(s) desiring counselling, in order to prepare them for the life ahead, particularly in regard to the life in hostels and to the extent possible, also involve parents and teachers in the counselling sessions.
- e)** The institution shall under take measures for extensive publicity against ragging by means of audio-visual aids, counselling sessions, workshops, painting and design competitions among students and such other measures, as it may deem fit.
- f)** In order to enable a student or any person to communicate with the Anti-Ragging Helpline, every institution shall permit unrestricted access to mobile phones and public phones in hostels and campuses, other than in class-rooms, seminar halls, library, and in such other places that the institution may deem it necessary to restrict the use of phones.
- g)** The faculty of the institution and its non-teaching staff, which includes but is not limited to the administrative staff, contract employees, security guards and employees of service providers providing services within the institution, shall be sensitized towards the ills of ragging its prevention and the consequences thereof.
- h)** The institution shall obtain an undertaking from every employee of the institution including all teaching and non-teaching members of staff, contract labour employed in the premises either for running canteen or as watch and ward staff or for cleaning or maintenance of the buildings/lawns and employees of service providers providing services within the institution, that he/she would report promptly any case of ragging which comes to his/her notice.
- i)** The institution shall make a provision in the service rules of its employees for issuing certificates of appreciation to such members of the staff who report incidents of ragging, which will form part of their service record.
- j)** The institution shall give necessary instructions to the employees of the canteens and messing, whether that of the institution or that of a service provider providing this service, or their employers, as the case may be, to keep a strict vigil in the area of their work and to report the incidents of ragging to the Head of the institution or members of the Anti-Ragging Squad or members of the Anti-Ragging Committee or the Wardens, as may be required.
- k)** All Universities awarding a degree in education at any level, shall be required to ensure that institutions imparting instruction in such courses or conducting training programme for teachers include inputs relating to anti-ragging and the appreciation of the relevant human rights, as well as inputs on topics regarding sensitization

against corporal punishment and checking of bullying amongst students, so that every teacher is equipped to handle at least the rudiments of the counselling approach.

- l) Discreet random surveys shall be conducted amongst the fresher every fortnight during the first three months of the academic year to verify and cross-check whether the institution is indeed free of ragging or not and for the purpose the institution may design its own methodology of conducting such surveys.
- m) The institution shall cause to have an entry, apart from those relating to general conduct and behaviour, made in the Migration/Transfer Certificate issued to the student while leaving the institution, as to whether the student has been punished for committing or abetting an act of ragging, as also whether the student has displayed persistent violent or aggressive behaviour or any inclination to harm others, during his course of study in the institution.
- n) Notwithstanding anything contained in these Regulations with regard to obligations and responsibilities pertaining to the authorities or members of bodies prescribed above, it shall be the general collective responsibility of all levels and sections of authorities or functionaries including members of the faculty and employees of the institution, whether regular or temporary, and employees of service providers providing service within the institution, to prevent or to act promptly against the occurrence of ragging or any incident of ragging which comes to their notice.
- o) The Heads of institutions affiliated to a University or a constituent of the University, as the case may be, shall, during the first three months of an academic year, submit a weekly report on the status of compliance with Anti-Ragging measures under these Regulations, and a monthly report on such status thereafter, to the Vice-Chancellor of the University to which the institution is affiliated to or recognized by.
- p) The Vice-Chancellor of each University shall submit fortnightly reports of the University, including those of the Monitoring Cell on Ragging in case of an affiliating University, to the State Level Monitoring Cell.

#### **7. Action to be taken by the Head of the institution -**

On receipt of the recommendation of the Anti-Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Head of institution shall immediately determine if a case under the penal laws is made out and if so, either on his own or through a member of the Anti-Ragging Committee authorized by him in this behalf, proceed to file a First Information Report (FIR), within twenty four hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions relating to one or more of the following, namely;

- i. Abetment to ragging;**
- ii. Criminal conspiracy to rag;**
- iii. Unlawful assembly and rioting while ragging;**
- iv. Public nuisance created during ragging;**
- v. Violation of decency and morals through ragging;**
- vi. Injury to body, causing hurt or grievous hurt;**

- vii. Wrongful restraint;**
- viii. Wrongful confinement;**
- ix. Use of criminal force;**
- x. Assault as well as sexual offences or unnatural offences;**
- xi. Extortion;**
- xii. Criminal trespass;**
- xiii. Offences against property;**
- xiv. Criminal intimidation;**
- xv. Attempts to commit any or all of the above mentioned offences against the victim(s);**
- xvi. Threat to commit any or all of the above mentioned offences against the victim(s);**
- xvii. Physical or psychological humiliation;**
- xviii. All other offences following from the definition of “Ragging”;**

Provided that the Head of the institution shall forthwith report the occurrence of the incident of ragging to the District Level Anti-Ragging Committee and the Nodal officer of the affiliating University, if the institution is an affiliated institution.

Provided further that the institution shall also continue with its own enquiry initiated under clause 9 of these Regulations and other measures without waiting for action on the part of the police/local authorities and such remedial action shall be initiated and completed immediately and in no case later than a period of seven days of the reported occurrence of the incident of ragging.

## **8. Duties and Responsibilities of the Commission and the Councils -**

- 8.1** The Commission shall, with regard to providing facilitating communication of information regarding incidents of ragging in any institution, take the following steps, namely;
- a)** The commission shall establish, fund and operate, a toll-free Anti-Ragging Helpline, operational round the clock, which could be accessed by students in distress owing to ragging related incidents.
  - b)** Any distress message received at the Anti-Ragging Helpline shall be simultaneously relayed to the Head of the institution, the Warden of the hostels, the Nodal officer of the affiliating University, if the incident reported has taken place in an institution affiliated to a University, the concerned District authorities and if so required, the District Magistrate, and the Superintendent of Police, and shall also be web enabled so as to be in the public domain simultaneously for the media and citizens to access it.
  - c)** The Head of the institution shall be obliged to act immediately in response to the information received from the Anti-Ragging Helpline as at sub-clause (b) of this clause.
  - d)** The telephone numbers of the Anti-Ragging Helpline and all the important functionaries in every institution, Heads of institution, faculty members, members of the Anti-Ragging Committees and Anti-Ragging Squads, district and sub-divisional



authorities and state authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be widely disseminated for access or to seek help in emergencies.

- e) The Commission shall maintain an appropriate data base to be created out of affidavits, affirmed by each student and his/her parents/guardians and stored electronically by the institution, either on its or through an agency to be designated by it; and such database shall also function as a record of ragging complaints received, and the status of the action taken thereon.
- f) The Commission shall make available the database to a non-governmental agency to be nominated by the Central Government, to build confidence in the public and also to provide information of noncompliance with these Regulations to the Councils and to such bodies as may be authorized by the Commission or by the Central Government.

## **8.2** The Commission shall take the following regulatory steps, namely;

- a) The Commission shall make it mandatory for the institutions to incorporate in their prospectus, the directions of the central Government or the State Level Monitoring Committee with regard to prohibition and consequences of ragging, and that non-compliance with these Regulations and directions so provided, shall be considered as lowering of academic standards by the institution, therefore making it liable for appropriate action.
- b) The Commission shall verify that the institutions strictly comply with the requirement of getting the affidavits from the students and their parents/guardians envisaged under these Regulations.
- c) The Commission shall include a specific condition in the Utilization Certificate, in respect of any financial assistance or grants-in-aid to any institution under any of the general or special schemes of the Commission that the institution has complied with the anti-ragging measures.
- d) Any incident of ragging in an institution shall adversely affect its accreditation, ranking or grading by NAAC or by any other authorized accreditation agencies while assessing the institution for accreditation, ranking or grading purposes.
- e) The Commission may accord priority in financial grants-in-aid to those institutions, otherwise eligible to receive grants under section 12B of the Act, which report a blemish-less record in terms of there being no reported incident of ragging.
- f) The Commission shall constitute an Inter-Council Committee, consisting of representatives of the various Councils, the Non-Governmental agency responsible for monitoring the database maintained by the Commission under clause (g) of Regulation 8.1 and such other bodies in higher education, to coordinate and monitor the anti-ragging measures in institutions across the country and to make recommendations from time to time; and shall meet at least once in six months each year.
- g) The Commission shall institution an Anti-Ragging Cell within the Commission as an institutional mechanism to provide secretarial support for collection of information

and monitoring, and to coordinate with the State Level Monitoring Cell and University level Committees for effective implementation of anti-ragging measures, and the Cell shall also coordinate with the Non-Governmental agency responsible for monitoring the database maintained by the Commission appointed under clause (g) of Regulation 8.1.

**9. Administrative action in the event of Ragging -**

**9.1** The institution shall punish a student found guilty of ragging after following the procedure and the manner prescribed herein under:

a) The Anti-Ragging Committee of the institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Squad.

b) The Anti-Ragging Committee may, depending on the nature and gravity of the guilt established by the Anti-Ragging squad, award, to those found guilty, one or more of the following punishments, namely;

**i. Suspension from attending classes and academic privileges.**

**ii. Withholding/withdrawing scholarship/fellowship and other benefits.**

**iii. Debarring from appearing in any test/examination or other evaluation process.**

**iv. Withholding results.**

**v. Debarring from representing the institution in any regional, national or International meet, tournament, youth festival etc.**

**vi. Suspension/expulsion from the hostel.**

**vii. Cancellation of admission.**

**viii. Rustication from the institution for period ranging from one to four semesters.**

**ix. Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.**

Provided that where the persons committing or abetting the act of ragging are not Identified, the institution shall resort to collective punishment.

c) An appeal against the order of punishment by the Anti-Ragging Committee shall lie,

**i. in case of an order of an institution, affiliated to or constituent part, of a University, to the Vice-Chancellor of the University;**

**ii. in case of an order of a University, to its Chancellor.**

**iii. in case of an institution of national importance created by an Act of Parliament, to the Chairman or Chancellor of the institution, as the case may be.**

**9.2** Where an institution, being constituent of, affiliated to or recognized by a University, fails to comply with any of the provisions of these Regulations or fails to curb ragging effectively, such University may take any one or more of the following actions, namely;

- i. Withdrawal of affiliation/recognition or other privileges conferred.**
- ii. Prohibiting such institution from presenting any student or students then undergoing any programme of study therein for the award of any degree/diploma of the University.**

**Provided that where an institution is prohibited from presenting its student or students, the Commission shall make suitable arrangements for the other students so as to ensure that such students are able to pursue their academic studies.**

- iii. Withholding grants allocated to it by the University, if any.**
- iv. Withholding any grants channelized through the University to the institution.**
- v. Any other appropriate penalty within the powers of the University.**

**9.3** Where in the opinion of the appointing authority, a lapse is attributable to any member of the faculty or staff of the institution, in the matter of reporting or taking prompt action to prevent an incident of ragging or who display an apathetic or insensitive attitude towards complaints of ragging, or who fail to take timely steps, whether required under these Regulations or otherwise, to prevent an incident or incidents of ragging, then such authority shall initiate departmental disciplinary action, in accordance with the prescribed procedure of the institution, against such member of the faculty or staff.

Provided that where such lapse is attributable to the Head of the institution, the authority designated to appoint such Head shall take such departmental disciplinary action; and such action shall be without prejudice to any action that may be taken under the penal laws for abetment of ragging for failure to take timely steps in the prevention of ragging or punishing any student found guilty of ragging.

**9.4** The Commission shall, in respect of any institution that fails to take adequate steps to prevent ragging or fails to act in accordance with these Regulations or fails to punish perpetrators or incidents of ragging suitably, take one or more of the following measures, namely;

- i. Withdrawal of declaration of fitness to receive grants under section 12B of the Act.**
- ii. Withholding any grant allocated.**
- iii. Declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the Commission.**
- iv. Informing the general public, including potential candidates for admission, through a notice displayed prominently in the newspapers or other suitable media and posted on the website of the Commission, declaring that the institution does not possess the minimum academic standards.**
- v. Taking such other action within its powers as it may deem fit and impose such other penalties as may be provided in the Act for such duration of time as the institution complies with the provisions of these Regulations.**

**Provided that the action taken under this clause by the Commission against any Institution shall be shared with all Councils.**

## UNDERTAKING BY THE STUDENT

[To be submitted at the time of admission only]

1. I, \_\_\_\_\_ (Full Name) a student of semester \_\_\_\_\_ in \_\_\_\_\_ (subject), S/o or D/o Mr./Mrs./Ms. \_\_\_\_\_, having been admitted to the University of North Bengal, have received a copy of the UGC Regulations on curbing the menace of Ragging in Higher Educational Institutions, 2009, carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the panel and administrative action that is liable to be taken against me incase I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that
  - a. I will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations.
  - b. I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of Regulations
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal Law or any Law for the time being in force.
6. I hereby declare that I have not been expelled or debarred from admission in any institution in Country on account of being found guilty of, abetting or being part of conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

Declared this \_\_\_\_\_ day of \_\_\_\_\_ month of \_\_\_\_\_ year

\_\_\_\_\_  
Signature of deponent

Name:



## UNDERTAKING BY THE PARENT/ GUARDIAN

[To be submitted at the time of admission only]

1. I, Mr./Mrs./Ms. \_\_\_\_\_ (Full Name) Father / Mother / Guardian of \_\_\_\_\_ (Full Name of student), having been admitted to the University of North Bengal, have received a copy of the UGC Regulations on curbing the menace of Ragging in Higher Educational Institutions, 2009, carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the panel and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that
  - a. My ward will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations.
  - b. My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of Regulations
5. I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal Law or any Law for the time being in force.
6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in Country on account of being found guilty of, abetting or being part of conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared this \_\_\_\_\_ day of \_\_\_\_\_ month of \_\_\_\_\_ year

\_\_\_\_\_  
Signature of deponent

Name:

Address:

Ph.No./ Mob. No.

**VERIFICATION**

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at \_\_\_\_\_ on this the \_\_\_\_\_ of \_\_\_\_\_, \_\_\_\_\_.  
Place day month year

\_\_\_\_\_  
Signature of deponent

Name:

## Placement Facilities

The University of North Bengal and its constituent departments jointly have active training and placement cell for the recruitment activities in the Campus. The placement cell of NBU stands committed towards getting the best possible opportunities for its students by providing them with a thriving platform and the best exposure. The aim of the placement cell is to provide employment opportunities, including self-employment and admission for higher studies in reputed institutes, for the students, commensurate with their specialization & calibre and to place maximum students in reputed companies. To achieve this aim, the university conducts skill enhancement programmes and continuously interacts with the industries to update the current requirements of industry for the students. The university is always a trend setter. Continuing with it, the placement cell of university also guides the students in professionalism, presentation techniques, group discussion techniques, interview skills and new technology trends & developments in the industry and motivates them for the recent trends in job opportunities.

## Contact

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